

3527 Snead Drive Georgetown, TX 78626

## **NetDose Privacy Policy**

www.radetco.com Phone 512.831.7000

Your privacy is important to Radiation Detection Company ("RDC", "we", "us", or "our"). This NetDose Privacy Policy ("Privacy Policy") describes how RDC may collect, use, store, disclose, process, and transfer your personal information, through your access to or use of RDC's NetDose dosimetry devices and related services. including those at https://netdoseui.netdoseconnect.com/ and any subdomains, website of ours that links to this Privacy Policy, related websites, mobile software applications, and other offerings (collectively, the "Services"). By using these Services, you signify your acceptance of this Privacy Policy. If you do not agree to this Privacy Policy, please do not use the Services. RDC may change this Privacy Policy from time to time and may send notification emails regarding the changes. Your continued use of the Services following the posting of the changes will be deemed your acceptance of those changes.

This Privacy Policy does not apply to RDC's products and related services other than as specifically related to the NetDose dosimetry device. RDC's general privacy and data security policy can be found at https://www.radetco.com/privacy-policy/.

RDC encourages you to read this Privacy Policy in its entirety, but here are a few key points of our privacy practices:

### **Privacy Policy Applicability**

This Privacy Policy applies when you access the Services or share information with RDC. RDC may revise this Privacy Policy at any time. More

## Information We Collect from You

We collect all information that you provide, including information you provide via the Services, your devices (e.g., computers, smartphones, and tablets), telephone and email, as well as information we receive from partners, using cookies and other similar technologies. More

#### **How We Use Your Information**

We process your personal information only with your consent or as needed to provide you the Services. We may also use your personal information to comply with legal obligations, operate our business, protect the vital interests of you, our customers, or the public, or for other legitimate interests of RDC. <u>More</u>

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#### **How We Share Your Information**

We share your information with our partners, service providers, contractors, agents, and third-party vendors as they need it to fulfill the Services or for other requests you make of RDC. We may also share your information to comply with law or for other legitimate interests. More

#### **How We Store and Secure Your Information**

RDC may store your information in any country where RDC or its affiliates, partners, or providers operate facilities, and we will retain your information as long as necessary for the purposes outlined in this Privacy Policy or for so long as permitted by law, whichever is shorter. RDC takes technological and organizational measures designed to protect your personal information against loss, theft, and unauthorized access, use, disclosure, or modification. More

#### **Accessing and Updating Your Information**

You can access, get copies of, delete, change, or correct your personal information, or request changes to our use of your personal information by, using the contact information below. You may have additional rights based on where you reside. More

## **Additional Privacy Information**

RDC's databases are located in the United States, and you consent to the transfer or your personal information from your location to the United States. The Services are not for use by children under the age of 16 years old or the lowest age permitted by applicable law. You may have additional rights under applicable law. If you have any questions about this Privacy Policy, please contact us via the information below. More

## **Privacy Policy Applicability**

This Privacy Policy applies when you access or use the Services or share information with RDC. By accessing or using the Services and/or opting into this Privacy Policy (as applicable in your jurisdiction), you consent to this Privacy Policy. RDC may update this Privacy Policy at any time. If you do not consent to this Privacy Policy for any reason, please do not access or use the Services or share your information with us. Please note that this Privacy Policy applies only to the Services and not to any other third-party website linked to or from it, or any third-party website in



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which RDC's content or functionality is embedded. We do not control the privacy policies or practices of others.

#### Information We Collect from You

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In general, we receive and collect all information you provide via the Services, including through website input fields (including advertisements), phone, email (including email campaigns), web chat, or other similar ways. This includes personal information that can identify or relates to you, including, but not limited to:

Category of Personal Information	Examples of Personal Information We Collect	Categories of Sources from which such Personal Information is Collected	Categories of Third Parties or Services Providers with whom we share such Personal Information
Profile or Contact Data	Examples may include:     First and last name     Postal address     Telephone number     Email address     Unique identifiers, such as usernames and passwords	You     RDC's affiliated entities, partners, etc.	Data analytics providers     Partners you authorize, access, or authenticate
Demographic Data	Examples may include:  • Age  • Birthday  • Gender	• You	None
Commercial Data	<ul><li>Examples may include:</li><li>Records of products or services sold, used, or purchased</li></ul>	• You	Service providers     Partners you authorize, access, or authenticate
Device/IP Data	<ul> <li>Examples may include:</li> <li>IP address</li> <li>Browser type</li> <li>Type of device</li> <li>Information collected automatically through cookies and similar technology, device type, domain names, and access time/logs</li> </ul>	• You	Service providers     Partners you authorize, access, or authenticate
Geolocation Data	Examples may include:  General physical location	• You	Third-party vendors



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	IP-address-based location information		
Web Analytics	Examples may include:  Web page interactions  Referring webpage/source through which you accessed the Services	• You	Service providers     Partners you authorize, access, or authenticate
Professional or Employment-Related Data	Examples may include:  • Employer	• You	Service providers
Personal Health Information	Examples may include (whether written, oral, or electronic): • Health information • Test and laboratory results	You     Service providers	Service providers     Partners you authorize, access, or authenticate
Other Identifying Information that You Voluntarily Decide to Provide	Examples may include:     Identifying information in emails, texts, letters, or other communications you send us	• You	Service providers

You have the choice on what information to share and the Services you want to engage. You can choose not to provide information to us, but in general, some information about you is required in order for you to access certain functionalities of the Services. These functionalities include those mentioned above or for tracking your preferences, subscribing to a newsletter, or initiating other similar actions.

We also may periodically obtain information about you from affiliated entities and partners and will add it to our database of information, including any information that you provide to third parties that are associated or whose products and/or services are integrated with the Services.

Additionally, you may provide personal information to us to facilitate your access to and interaction with a third-party provider, such as Thermo Fisher Scientific (each, a "RDC Provider"). If you direct us to provide personal information to such RDC Customer, any usage of that information will be subject to the agreement(s) in place between you and such RDC Provider. More information about Thermo Fisher Scientific's privacy and data security practices can be found at <a href="https://www.thermofisher.com/us/en/home/global/privacy-policy.html">https://www.thermofisher.com/us/en/home/global/privacy-policy.html</a>.



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We may use cookies, heat mapping, log files, advertising identifiers, session replay technologies, reverse IP lookup, and similar tracking technologies, including those from third-party service providers like Google Analytics, Google Tag Manager, HubSpot, LinkedIn, and other cloud-based tools, to automatically collect your preferences, performance data, and information about your web usage when you visit the Services. For example, we may collect your IP address, device and Internet service provider information, Web browser details and the address of any referring website. We may also collect information about your online activity, such as pages viewed and interactions with other users. This may include collecting geolocation signals from your IP address or device settings to determine your location. By collecting and using this information, we may operate and personalize the Services for you. For more information on how we use cookies, please see the "Cookies" section below.

The Services are not designed to recognize or respond to "do not track" signals received from browsers. You can control the information collected by such tracking technologies or be alerted when cookies are sent by adjusting the settings on your Internet browser or devices, but the adjustments may affect or disable certain functionality of the Services. You can learn more about Google Analytics and your options for opting out of interest-based Google ads at <a href="https://adssettings.google.com">https://adssettings.google.com</a>. You can learn more about targeted ads and your ability to opt out of receiving interest-based ads at <a href="https://adssettings.google.com">optout.aboutads.info</a> and <a href="https://adssettings.google.com">www.networkadvertising.org/choices</a>.

#### **Cookies**

Cookies, also known as tracking cookies or browser cookies, and similar technologies such as web beacons, clear GIFs, pixel tags, and JavaScript (collectively, "Cookies") are small pieces of data, usually text files, placed on a computer, tablet, phone, or similar device when you use that device to access the Services. We use the following types of Cookies:

- **Essential Cookies.** Essential Cookies are necessary for providing you with services and features that you requested. For example, these Cookies allow you to log into and stay logged into secure areas of the Services, save language preferences, and more. These Cookies are required to make the Services available to you, so they cannot be disabled.
- Performance/Analytical Cookies. Performance/Analytical Cookies allow us to understand how visitors (like you) use our Services. These Cookies accomplish this by collecting information about the number of visitors to the Services, what pages visitors view the most, and how long visitors view specific pages. These Cookies also help us



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measure and manage the performance of our advertising campaigns in order to help us improve the campaigns and the Services' content. For example, Google LLC ("Google") uses cookies in connection with its Google Analytics services. Google's ability to use and share information collected by Google Analytics about your visits to the Services is subject to the Google Analytics Terms of Use and the Google Privacy Policy. You can opt-out of Google's use of Cookies by visiting the Google advertising opt-out page at <a href="http://www.google.com/privacy\_ads.html">http://www.google.com/privacy\_ads.html</a> or the Google Analytics Opt-out Browser Addon at <a href="https://tools.google.com/dlpage/gaoptout/">https://tools.google.com/dlpage/gaoptout/</a>.

You have the option to decide through your internet browser's settings whether or not to accept Cookies. Most browsers allow users to choose whether to turn off the Cookie feature, which will prevent your browser from accepting new Cookies, as well as (depending on the browser) allow you to toggle whether to accept each new Cookie. You can also clear all Cookies that are already on your device. If you do this, however, you may have to manually adjust some preferences every time you visit the Services and some functionalities may not work.

To explore what Cookie settings are available to you, look in the "settings", "preferences" or "options" section of your browser's menu. To find out more information about Cookies, including information about how to manage and delete Cookies generally, please visit http://www.allaboutcookies.org/.

#### **How We Use Your Information**

We process your personal information with your consent or as needed to provide you the Services. We may also use your personal information to comply with legal obligations, operate our business, protect the vital interests of you, our customers, or the public, or for other legitimate interests of RDC as described in this Privacy Policy.

More specifically, we may use your personal information to:

 Optimize and improve the Services. We continually try to improve the Services based on the information and feedback we receive from you and our other users, including by optimizing the content on or functionalities of the Services.



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- Personalize the user experience. We may use your information to measure engagement
  with the Services and to understand how you and our other users interact with and use
  the Services and other resources we provide.
- **Improve customer service.** Your information helps us to more effectively develop the Services and respond to your support needs.
- Process transactions. We may use the information you provide to fulfill your requests.
   We do not share this information with outside parties except to the extent necessary to provide the Services and related activities.
- To send periodic communications. The communication methods you provide through our contact forms will be used to send information and updates pertaining to the Services. It may also be used to respond to your inquiries or other requests. If you opt into our mailing list, you may receive emails that include RDC news, updates, product offerings and service information, and marketing material. If at any time you would like to unsubscribe from receiving future emails, we include detailed unsubscribe instructions at the bottom of each email or you may contact us via the contact information below.
- Carry out other legitimate business interests. We may use the information you provide to carry out other legitimate business purposes, as well as other lawful purposes.

We may use any aggregated information (as described below) for any purpose.

#### **How We Share Your Information**

We share your information with our partners, service providers, contractors, agents, and thirdparty vendors as needed to fulfill Services. Please note that our partners may contact you as necessary to obtain additional information about you, facilitate any use of the Services, or respond to a request you submit.

Third-party vendors who provide products, services or functions on our behalf may include business analytics companies, customer service vendors, communications service vendors, marketing vendors, and security vendors. We may also authorize third-party vendors to collect information on our behalf, including as necessary to operate features of the Services or provide. Third-party vendors have access to and may collect personal information only as needed to perform their functions, may only use personal information consistent with this Privacy Policy and



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other appropriate confidentiality and security measures, and are not permitted to share or use the information for any other purpose.

We also may share your information:

- In response to subpoenas, court orders, or other legal process; to establish or exercise our legal rights; to defend against legal claims; or as otherwise required by law. In such cases we reserve the right to raise or waive any legal objection or right available to us.
- When we believe it is appropriate to investigate, prevent, or take action regarding illegal
  or suspected illegal activities; to protect and defend the rights, interests, or safety of our
  company or the Services, our customers, or others; or in connection with our Terms of
  Service and other agreements.
- In connection with a corporate transaction, such as a divestiture, merger, consolidation, or asset sale, or in the unlikely event of bankruptcy.

Other than as set out above, we will attempt to notify you when your personal information will be shared with third parties.

<u>Personal Information You Post in Public Areas</u>. When you post a message in a RDC review or customer feedback, the information you post may be accessible to other users of the Services and the public. If you post personal information anywhere on the Services that is accessible to other users or the public, you are advised that such personal information can be read, collected, used, or disseminated by others and could be used to send you unsolicited information or for other purposes. Accordingly, you assume full risk and responsibility for posting such information and agree that RDC is not responsible in any way for personal information you choose to post in these public areas.

Aggregated Information. We may publish, share, distribute, or disclose personal information that has been aggregated with information from other users or otherwise de-identified data in a manner that does not allow third parties, including RDC partners, sponsors, and advisers, to deaggregate the data and identify it as originating from you. Such information may help RDC identify and analyze training, demographic, and psychographic trends and information, and report to third parties how many people saw, visited, or clicked on certain content, areas of the Services, ads, or other materials. We may also use such data for research purposes and optimizing the Services' functionality.



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#### How We Store and Secure Your Information

Personal information collected by RDC may be stored and processed in your region, in the United States and in any other country where RDC or its affiliates, subsidiaries, or service providers operate facilities. These countries may have data protection laws that are different to the laws of your country (and, in some cases, may not be as protective). However, we have taken appropriate safeguards to require that your personal information will remain protected in accordance with this Privacy Policy.

RDC takes technological and organizational measures designed to protect your personal information against loss, theft, and unauthorized access, use, disclosure, or modification. For example:

- we transmit data over secured communication channels using SSL Login credentials,
- all personal information is stored by trusted third party providers (e.g., HubSpot),
- all systems used to provide the Services are password protected,
- all Services usage is restricted on a per-user basis on the principle of least privilege, and
- all data is encrypted during transfer and while at rest.

We rely on HubSpot's security programs to protect personal information while stored in their respective controlled facilities. For more information on Hubspot's security practices and processes,

please

see

https://www.hubspot.com/hubfs/security\_documents/HubSpot\_Security\_Overview\_v9.1\_en.pdf?t=1509903716895.

RDC complies with applicable data protection laws, including applicable security breach notification requirements.

#### **Data Retention**

RDC will retain your information as long as necessary for the purposes outlined in this Privacy Policy, in a manner consistent with our data retention policy discussed below, and for a commercially reasonable time thereafter for backup, archival, fraud prevention or detection or audit purposes. RDC will retain your personal information consistent with the original purpose of collection or as long as necessary to comply with our legal obligations; maintain accurate accounting, financial and other operational records; resolve disputes; and enforce our agreements. We will never retain your information for a period longer than permitted by law.



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We determine the appropriate retention period for personal information on the basis of the amount, nature, and sensitivity of the personal information being processed; the potential risk of harm from unauthorized use or disclosure of the personal information; whether we can achieve the purposes of the processing through other means; and on the basis of applicable legal requirements.

After expiration of the applicable retention periods, your personal information will be deleted.

### **Accessing and Updating Your Information**

To the extent provided by the law of your jurisdiction, you may:

- i. Have the right to access certain personal information we maintain about you and request details about how we process it;
- ii. Request certain information regarding our disclosure of personal information to third parties for their direct marketing purposes;
- iii. Request that we update or correct inaccuracies regarding your personal information;
- iv. Object to our use of your personal information;
- v. Ask us to block or delete your personal information from our database;
- vi. Request to download the information you have shared on the Services; and
- vii. Confirm whether RDC stores your data in the United States.

You may make these requests and any other inquiries about this Privacy Policy by emailing <a href="mailto:customercare@radetco.com">customercare@radetco.com</a> or calling us at (512)-831-7000. Any such requests are subject to the protection of other individuals' rights and applicable law. Additionally, to help protect your privacy and maintain security, we may take steps to verify your identity before granting you access to the information.

## **Additional Privacy Information**

<u>Data Transfer</u>. Our databases are currently located in the United States. RDC makes no claim that its Services are appropriate or lawful for use or access outside the United States. If you access the Services from outside the United States, you are consenting to the transfer of your personal information from your location to the United States. You are solely responsible for complying with all local laws, rules and regulations regarding online conduct and access to the



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Services. By sending us your information, you further consent to its storage within the United States.

<u>Collection of Data from Children</u>. The Services are not directed to children, and you may not use the Services or provide any personal information to RDC if you are under the age of 16 (or the lowest age permitted by applicable law) or if you are not old enough to consent to the processing of your personal information in your country.

<u>California Resident Privacy Rights</u>. California Civil Code Section 1798.83 permits our customers who are California residents to request certain information regarding our disclosure of personal information to third parties for their direct marketing purposes. To make such a request, please e-mail us or write to us at the addresses below.

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